

A Vision for Cape Western Area

That Scouting in the Western Cape be recognised as a premier adventure, community orientated youth movement accessible to all, effectively managed, providing Leadership for the future and driven by the needs and wants of the youth of today.



STRATEGIC PLAN

The Strategic steps

1. **Ensuring Committed Leaders**
2. **Full application of the Scout Methods**
3. **Measurement against National and International Standards**
4. **Accessibility to all**
5. **Internal & development growth focus**
6. **Strong support and infrastructure**



OBJECTIVE ONE

Ensuring Committed leaders

- Ensure a Warranted Scouter in each branch
- Each Scouter must have one formal Personal Growth Agreement discussion per year
- Each Scouter should participate in at least one Area activity per year

OBJECTIVE TWO

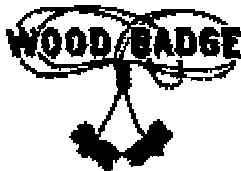
Full application of the Scout Methods

- Each Scout to spend at least two nights per year in camp
- Participation by each Cub or Scout in at least 1 District/Area activity per year
- Each Cub to do an outing per year
- Each Cub/Scout to pass at least one interest or Scoutcraft badge per year



OBJECTIVE 3:

“Scouting for a better world”



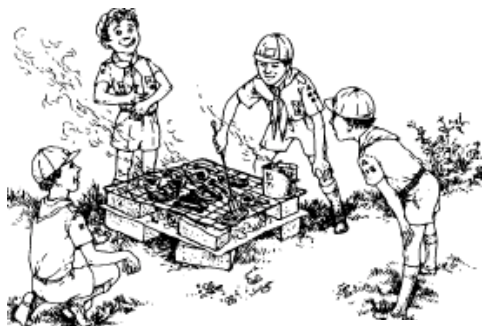
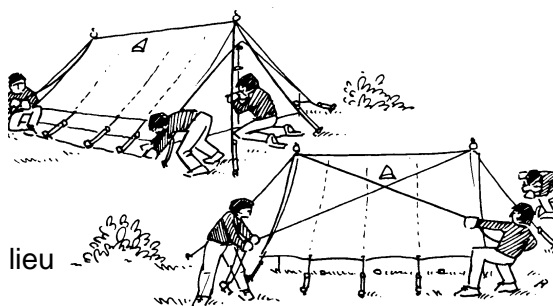
Measurement against National and International Standards

- All Scouters should achieve a Wood Badge within 5 years
- Every Branch (Pack/Patrol/Troop/Group) to achieve at least Bronze every year
- By end 2004 each District registers at least 1 Springbok & 1 Leaping Wolf and 2 by end 2005

OBJECTIVE FOUR

Accessibility to All

- 2 nights free Camping at Area sites included in Area membership fee
- Approved Groups could provide alternative service in lieu of Area portion of annual fees
- Funding be established to ensure all basic training can be provided to those unable to pay
- Area funded basic outdoor equipment be provided



OBJECTIVE FIVE

Internal & Development Growth focus

- Each Group to grow numbers by 5% p.a. and Area top grow by 10% p.a. over 5 years
- Development workshop by end 2003 to agree New groups strategy and direction.
- Hold one youth consultation forum per year

5% GROWTH PER YEAR

Assuming that we retain the current numbers, the Area will need to recruit:

- 60 Cubs and each District must recruit 6 Cubs
- 74 Scouts & each District must recruit 7 Scouts
- 17 Scouters & each District must recruit 2 Scouters

OBJECTIVE SIX

Strong Support and Infrastructure

- Headquarters to provide full Admin service by June 2004 as first face of Scouting
- C W Scouter sent to all registered Scouters monthly by end 2003
- New DC's & GS's be Mentored for 12 months
- Adult Courses be provided in Module format.
- Each Scout gets 1 communication per year
- Each paid up Branch entitled to 1 copy of basic manuals plus amendments (Trails, badge book and P.O.R)
- Competent Public Relations Officer be appointed



Time Table

	2003						2004		
	June	July	Aug	Sep	Oct	Nov			Feb
Draft Vision and Strategic Plan									
Get Exco's Approval									
Communicate to Area									
Branches to table a Roll Out Plan									
Launch and Implement									

The World Organisation of The Scout Movement has identified seven Strategic Priorities that need to be addressed in Scouting worldwide.

1. Youth Involvement – revitalising the Scout Method
2. Adolescents – supporting their transition to adulthood
3. Girls and Boys, Women and Men – respecting differences, promoting equality and sharing responsibility.
4. Reaching out - Breaking down barriers and working with all segments of society.
5. Volunteers in Scouting – developing new approaches to broaden the base of adult support.
6. An organisation for the 21st century – becoming flexible, lean, innovative and participatory.
7. Scouting's profile – strengthening communications, partnerships and resources